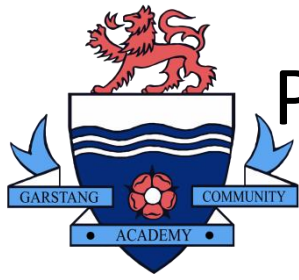


# Proposal – to join FCAT & Lead Rural Hub

## FAQs:

### **1: What are the key benefits for us deciding to join FCAT as their Rural Hub Lead School?**

- Provide long –term security (“bubble wrap”) for our school as we move forward to a financially and educationally turbulent & challenging future
- Positive recognition for what Team GCA has achieved on its journey so far
- A new deep collaboration, based on a shared local ethos, could further strengthen education in our community, benefitting our young people and their families
- We have an opportunity to choose our future partners on our terms rather than have them chosen for us on someone else’s terms.



# Proposal – to join FCAT & Lead Rural Hub

## FAQs:

### **2: What will it mean for us to lead a Rural Hub for FCAT?**

- Work more closely and more collaboratively with other like-minded local schools
- As Hub Lead, ensure that partner schools support each other successfully on their improvement journeys

### **3: What would stay the same, if the proposal were to go ahead?**

- Our values, mission and vision would remain the same, as we are very closely aligned already to FCAT's Core Values & Mission (see FCAT web site)
- Our school name, uniform, branding, school day, term dates, staff pay and conditions, the everyday experience for parents, students and staff would stay the same!



# Proposal – to join FCAT & Lead Rural Hub

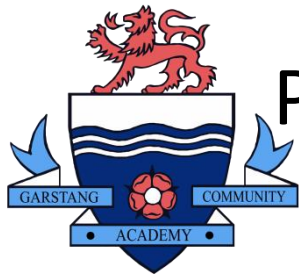
## FAQs:

### **4: What would change, if the proposal were to go ahead?**

- The business operation of Garstang Community Academy Trust would merge with that of FCAT from 1/9/17, with all GCA staff becoming employees of FCAT whilst retaining their existing Terms and Conditions
- Over time, some mutually beneficial administrative, finance and curriculum systems would be integrated

### **5: What does the consultation process concerning the proposal look like?**

- Key stakeholders (e.g. staff, parents, Governors) will be consulted from 24/1/17, and invited to make representations by 9/3/17, when the consultation period comes to an end
- Governors will meet on 16/3/17 to consider stakeholder representations and decide whether or not the proposal should proceed



# Proposal – to join FCAT & Lead Rural Hub

## Overview of the Consultation process

- 19/1/17 - Extraordinary Governors Meeting to decide whether to consult
- 24/1/17 - Presentation to GCA staff
- 25/1/17 - Letter posted on website and letter to local Primary Heads
- 23/2/17 - AA & AL Parent Drop-in 5.30-6.30 in Study Centre
- 27/2/17 - AA & AL Staff Drop-in 3.30-5.30 in Study Centre
- 2/3/17 - AA & AL Staff Drop-in 1.20-2.00 in Study Centre
- 9/3/17 - Consultation period closes at 12.00 noon.
- 16/3/17 - Full Governors Meeting – decision whether to proceed is made.



# Proposal – to join FCAT & Lead Rural Hub

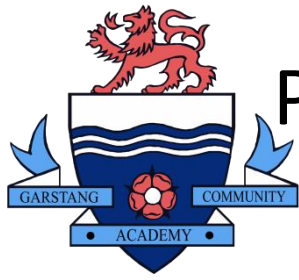
## FAQs:

**6: If , on the 16/3/17, the Governors agree that we should join FCAT as the Rural Hub Lead School, what happens next?**

- Transitional arrangements (e.g. TUPE processes, consultations with Professional Associations) will take place in the Summer Term
- GCA would open, as usual, on 5/9/17 with its unique traditions and routines remaining in place, yet with some exciting new opportunities on the horizon as the Rural Hub Lead School

**7: Where can I find out more information about Multi Academy Trusts?**

- On the Department for Education Website at: [www.education.gov.uk/academies](http://www.education.gov.uk/academies) or:
- the GCA website at: [www.garstangcommunityacademy.com](http://www.garstangcommunityacademy.com)



# Proposal – to join FCAT & Lead Rural Hub

## FAQs:

### **8: How can I make representations?**

- The closing date for representations to be made is 12 noon on 9/3/17

- Representations can be made in writing to:

Mr A Ashcroft

The Principal

Garstang Community Academy

Bowgreave

Garstang PR3 1YE            or

[principal@garstangcommunityacademy.com](mailto:principal@garstangcommunityacademy.com)